

**Goals**

**Measures implemented in 2018**

**Measures planned for 2019/20**

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**Safety**

**Improving the HSE management system**

- ✓ HSE documentation incorporated in the management system
- ✓ Fulfilment of the integrity management targets across the entire RAG Group
- ✓ Implementation of the safety standards in the engineering design functions and integration of operational expertise
- ✓ Help for users of the new IT application for updating health and safety documentation  
Computer aided provision of the plant safety documentation (evaluated workplaces wherever there are hazards)
- ✓ Implementation of the Seveso-III Directive

- Efficiency and quality gains through tailoring of the HSE management system to the organisational and operating environment, as well as process optimisation
- Group-wide compliance with the integrity management standards
  - Pipeline integrity management
  - Well integrity management
  - Facility integrity management
- Ongoing
- Improved personal protective equipment
- Computer aided generation of HSE (Sige-) documentation by means of a workplace evaluation carried out in the run-up to projects (database)
- Implementation of the Seveso-III Directive and auditing by the authorities

**No incidents**

- ✓ Servicing and maintenance by internal and external specialists
- ✓ Compliance with the general guidelines for plant construction: our own standards and regulations, and those of our suppliers, must be stricter than the statutory regulations

- Ongoing
- Ongoing



**Emergency management and planning**

- ✓ Adaptation of the emergency plans to new requirements

- Emergency drills held in conjunction with local emergency services



**Crisis management**

- ✓ Adaptation of the crisis task force to the organisation's current needs

- Training and emergency drills for the new crisis task force
- Updating of the emergency manual
- Information for local residents



**Repulsion of cyberattacks targeting personal data**

- ✓ Periodical newsletter and warnings about current incidents

- Internal awareness raising course aimed at better defence against cyberattacks on personal data



**Strengthening of employees' awareness of their direct responsibility for health and safety (executives and non-executive employees and contractors)**

- ✓ Staff training and development
- ✓ Systematic and consistent assessment of incidents, accidents and communication using case studies

- Advanced staff training courses
- Ongoing



**Prevention of incidents**

- ✓ Focus on hand injuries, lifting and outdoor work
- ✓ Safety meetings at individual plant/departmental level, prevention programmes, alertness training, and 5x5 matrix LMRA (last minute risk analysis)

- Ongoing
- Ongoing